



**Job Title:** Head Baseball Coach  
**Department:** Athletics  
**Status:** Non-Exempt/Hourly, Seasonal, Part-Time, Non-Benefited  
**Reports to:** Director of Athletics

### **SUMMARY**

The Webb Schools is looking for a Baseball Coach to help lead an exemplary program that will effectively promote the mission of the school while providing a great experience for our student athletes.

### **RELATIONSHIPS**

The Head Baseball Coach will report directly to the Athletic Director and is responsible for the day-to-day supervision of all baseball assistant coaches.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

Specific responsibilities include, but are not limited to:

- Developing and implementing practice and game plans.
- Teaching sound and safe technique throughout the season.
- Promoting an ethic of sportsmanship.
- Following all CIF-SS, Western Athletic Conference, and Webb rules and regulations.
- Cooperating with other coaches on campus to provide the best possible athletic experience for multi-sport student athletes.
- Effectively communicating team policies to all constituents.
- Compliance with The Webb Schools policies in regard to practice times and offseason workouts.

### **EDUCATION AND EXPERIENCE**

Minimum requirement is to have baseball playing experience at the high school level.

### **OTHER REQUIREMENTS**

Must have a current California driver license with an acceptable motor vehicle record. A criminal background check must be successfully completed before employment can begin. Coaching certification through either ASEP of the NFHS is also required.

### **OTHER SKILLS**

The coach must be able to communicate effectively with students, parents, faculty, staff, and administrators.

### **PROFESSIONAL QUALITIES OF WEBB FACULTY & STAFF**

- Contributes to the delivery of the mission, vision, and values of the school community.
- Demonstrates inclusive and equitable practices to ensure that all members of the community feel a sense of belonging.
- Follows community policies and procedures and models positive behavior.

- Works effectively as a team member and develops professional and productive relationships with colleagues.
- Understands boundaries and embraces responsibility for the care of students *in loco parentis*.
- Promotes a trust-based community by keeping appropriate confidences.
- Manages time effectively and meets deadlines and commitments.
- Communicates and responds to all school communications in a timely manner.
- Exhibits flexibility and adaptability to change as needed.

### **PHYSICAL REQUIREMENTS**

The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. As prescribed by law, reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Physical requirements include the ability to stand and engage in athletic activity with students for multiple hours a day. Some light lifting (under 50 lbs.) is required on occasion.

**Interested candidates should send their resumé and statement of coaching philosophy to:**

**Stephen Wishek, Director of Athletics**

[careers@webb.org](mailto:careers@webb.org)

or fax to (909) 482-5272

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