Job Title: **Assistant Badminton Coach**
Department: Athletics
Status: Non-Exempt/Hourly, Seasonal, Part-Time, Non-Benefited
Reports to: Director of Athletics & Afternoon Activities

SUMMARY

The Webb Schools is looking for an assistant badminton coach to help lead an exemplary program that will effectively promote the mission of the school while providing a great experience for our student athletes.

RELATIONSHIPS

The Assistant Badminton Coach will report directly to the Head Badminton Coach. Each coach ultimately reports to the Athletic Director.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Specific responsibilities include, but are not limited to:

- Developing and implementing practice and game plans.
- Teaching sound and safe technique throughout the season.
- Promoting an ethic of sportsmanship.
- Following all CIF-SS, Valle Vista League, and Webb rules and regulations.
- Cooperating with other coaches on campus to provide the best possible athletic experience for multi-sport student athletes.
- Effectively communicating team policies to all constituents.
- Compliance with The Webb Schools policies in regard to practice times and offseason workouts.

SUPERVISORY RESPONSIBILITY

Assistant coaching positions have no supervisory responsibility.

EDUCATION AND EXPERIENCE

Minimum requirement is to have a willingness to learn the sport of badminton and prior player or coaching experience in a competitive sport.

OTHER REQUIREMENTS

A current California driver license with a satisfactory driving record will be required. A criminal background check must be successfully completed before employment can begin. Coaching certification through either ASEP of the NFHS is also required.

OTHER SKILLS

The coach must be able to communicate effectively with students, parents, faculty, staff, and administrators.

PROFESSIONAL QUALITIES OF WEBB FACULTY & STAFF

- Contributes to the delivery of the mission, vision, and values of the school community.
- Demonstrates inclusive and equitable practices to ensure that all members of the community feel a sense of belonging.
- Follows community policies and procedures and models positive behavior.
- Works effectively as a team member and develops professional and productive

relationships with colleagues.
- Understands boundaries and embraces responsibility for the care of students in loco parentis.
- Promotes a trust-based community by keeping appropriate confidences.
- Manages time effectively and meets deadlines and commitments.
- Communicates and responds to all school communications in a timely manner.
- Exhibits flexibility and adaptability to change as needed.

PHYSICAL REQUIREMENTS

The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. As prescribed by law, reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Physical requirements include the ability to stand and engage in athletic activity with students for multiple hours a day. Some light lifting (under 50 lbs.) is required on occasion.

COMPENSATION PHILOSOPHY

Anticipated salary: $16.50/hour

- The Webb Schools offers competitive compensation. In setting position ranges, Webb reviews numerous factors including industry data from NAIS, CAIS and NBOA and other market data.

Interested candidates should send their resume and statement of coaching philosophy to:

Stephen Wishek, Director of Athletics
swishek@webb.org

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